



# Waterloo Elementary School

1933 S. Custer Rd., Monroe, MI 48161 · (734) 265.5100

February 10, 2023

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2021-22 educational progress for Waterloo Elementary School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Meghan Gibson, principal of Waterloo Elementary School, for assistance.

The AER is available for you to review electronically by visiting [www.monroe.k12.mi.us](http://www.monroe.k12.mi.us), or you may review a copy in the main office at your child's school.

For the 2021-22 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student subgroup in 2021-22. An Additional Targeted Support (ATS) school is one that had a student subgroup performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state or had a graduation rate at or below 67% in 2021-22. Some schools are not identified with any of these labels. In these cases, no label is given. Our school has not received one of these labels.

Waterloo Elementary School embodies STEAM education which is an approach to teaching and learning that integrates Science, Technology, Engineering, the Arts, and Math to guide student inquiry, dialogue and critical thinking. Through STEAM, students are empowered to be curious learners who seek creative solutions to develop the skills necessary to succeed in college and in their careers.

The following are some additional key initiatives at Arborwood Elementary to accelerate student achievement and close gaps in achievement in the areas of Reading, Writing and Math:

- Intensive academic intervention programming to support accelerated learning in literacy and mathematics
- Intense Student Support Network for students' non-academic service needs including social-emotional needs, nutritional needs, and health needs
- Learning environments for students that exemplify the district Vision of High-Quality Instruction
- Family engagement opportunities
- Extended Day opportunities for intervention, enrichment, and summer learning
- Academic classroom culture in which there are high expectations for all students to achieve challenging core curriculum standards through high levels of student engagement
- Restorative practices
- Positive Behavioral Intervention and Supports as described at [www.PBIS.org](http://www.PBIS.org)
- Generation E Institute curriculum to develop, customize and deliver entrepreneurship education
- Career Technical Education (CTE) programs

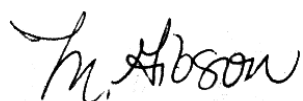
State law requires that we also report the following additional information:

1. Students are assigned to the school based on residency in the school's attendance area. Families do have the option of utilizing the in-district School of Choice plan if they choose.
2. The School Improvement Plan reflects a thoughtfully considered set of goals and objectives to guide continuous improvement and is updated annually as part of the Michigan Integrated Continuous Improvement Process.
3. Monroe Public Schools offers a rich and expansive core curriculum reflecting the Michigan State Standards. The core curriculum is published and posted in the high school course selection guide and on the Kindergarten through 12<sup>th</sup> grade curriculum maps.
4. State accountability and assessment data for Waterloo Elementary School can be found at [www.monroe.k12.mi.us](http://www.monroe.k12.mi.us). Students are also administered the i-Ready Diagnostic for Reading and Mathematics 4 times each school year.
5. 100% of parents/guardians were represented during the 2021-2022 school year at parent-teacher conferences.

We applaud the dedication and efforts demonstrated by our students and staff. We remain highly committed to increasing achievement for all students while addressing achievement gaps that are evident for some groups. We continue to embrace effective teaching characterized by rigorous and personalized learning that nurtures the whole child, while ensuring that students have a sense of well-being in a safe environment that welcomes all families and celebrates the diversity evident in our community.

Sincerely,

Meghan Gibson

A handwritten signature in black ink that reads "M. Gibson". The signature is written in a cursive style with a large, stylized initial "M".

Waterloo Elementary School, Principal